

HEARTLAND NEWS

January 2008

Issue 6



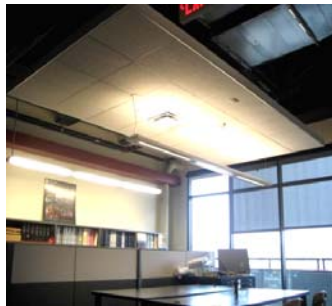
PROJECT SPOTLIGHT



OZ Architecture

Oz Architecture is located in Boulder and was awarded to Heartland Acoustics by W.E. O'Neil Construction.

The Heartland team for this project included Todd Reilly as Estimator/Project Manager, Steve Sullivan as Superintendent and the West Metro Crew doing what they do best out in the field.



Our scope of work included over 10,000 square feet of USG grid and USG Frost ceiling tile. The project also included a large amount of USG Compasso trim for all of the floating ceiling clouds. The conference rooms had 1,500 square feet of USG Panz metal ceiling tile for a unique look while the board room had custom stretch fabric ceiling clouds to provide acoustical control for the room. All materials were supplied by Western Interior Supply.



Lutheran Imaging Center

We teamed up with Davis & Davis Construction on this medical project located in Littleton.

The Heartland team for this project was Dan Vandenburg as Estimator/Project Manager and Steve Sullivan as Superintendent. The West Metro Crew

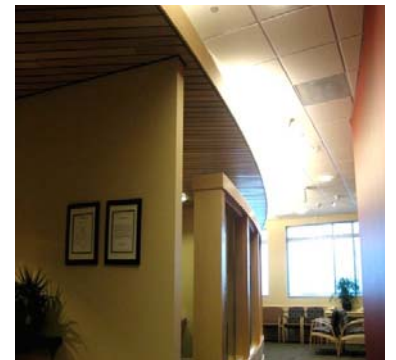


made it all come together out in the field.

This project included over 7,900 square feet of Armstrong Prelude grid and Dune tegular tile at the acoustical

ceiling areas and 680 square feet of Rulon linear wood ceilings at the Lobby and Reception area.

Marty Plummer installed all of the linear wood ceilings and did an awesome job! Wagner supplied us with all of the Armstrong ceiling materials and the Rulon wood ceilings were purchased directly from Rulon. Thanks to the entire Heartland team for a job well done on this project!



TEAM MEMBER SPOTLIGHT

Stephanie Reilly



Stephanie joined the Heartland office team back in July of 2007 and is doing an outstanding job. She has taken one of our newly created position of Project Coordinator and works directly with Todd and assists him in managing our projects. Stephanie also manages a large part of our pre-estimating process by managing of all of the bid invitations we get every day from our General Contractors. She comes to us with over twenty years experience in the construction business and has worked on both the GC and subcontractor side of the business. When she isn't working at Heartland, Stephanie enjoys chili cook-offs, cooking and quilting.

Brenda Potthoff



Brenda joined Heartland last November as an Office Assistant. She has a great sense of humor and fits right in with the office team. Brenda grew up in Algona, Iowa on a farm and married her high school sweetheart (Brett) after college and they have been married for 21 years. Brenda and Brett have three girls, Jessica 18, Elizabeth 15, and Anna 9 years old. Her hobbies include watching all the basketball and volleyball games her girls play, camping/boating in the summer time, playing cards and games with the family, scrapbooking, and spending time with her parents, brother and three sisters and there families. She and Brett also like to do projects around the house and in the yard. This year they are tackling a major home improvement project and re-doing their kitchen.

WHAT IS A FLEXIBLE SPENDING ACCOUNT?

A flexible spending account allows you to use your medical related expenses on a pre-tax basis. It requires some planning on your part but the benefits can be huge. You determine the amount you anticipate to spend for the upcoming year for things like doctor visit co-pay's, prescriptions, over-the-counter medications, glasses, contacts, dental, etc.. The amount is then divided up by your 52 paychecks + a \$.69 fee. The dollar amount you chose as your annual amount becomes available as soon as the first monthly payment is made from your paycheck deduction. Here are a few examples of how the program works:

\$4,800.00 (FSA amount)
\$ 36.00 (Fee - \$.69 x 52)
\$4,836.00 / 52 weeks = \$93.00

\$93.00 is deducted each week on a pre-tax basis so the actual difference on your paycheck is only \$66.00
A savings of \$27.00 per week x 52 weeks = \$1,404.00 SAVINGS!

\$2,000.00 (FSA amount)
\$ 36.00 (Fee - \$.69 x 52)
\$2,036.00 / 52 weeks = \$39.16

\$39.16 is deducted each week on a pre-tax basis so the actual difference on your paycheck is only \$31.26
A savings of \$7.90 per week x 52 weeks = \$418.80 SAVINGS!

If you are thinking of adding this benefit we will be having a meeting in June for anyone interested in signing up.

PROJECT IN PROGRESS

Project: Rocky Vista University
Project Size: 98,000 Square Feet
Location: Parker
Contractor: Shaw Construction
Project Manager: Todd Reilly
Superintendent: Rusty Benoit
Field Crew: East Metro



HEARTLAND ACOUSTICS & INTERIORS CHRISTMAS PARTY

Last December Heartland had it's annual employee Christmas Party at Red and Jerry's fun center in Sheridan. All employees and their guests enjoyed dinner, many gifts from Heartland and our Suppliers, a white elephant employee gift exchange and plenty of fun and games in the arcade. Many thanks go out to our Suppliers for all the gifts they donated for the party!



HEARTLAND ANNIVERSARIES

1 Year

Abraham Ortega
Dan McMahon

February 16th
February 28th

Anniversaries are for January and February 2008 only and are calculated based on continuous employment and accumulate from the latest hire date.

HAPPY BIRTHDAY!

Adam Reppinger
Adam Burbridge
Don Erdman
Ryan Drawe
Juan Lopez

January 7th
January 24th
January 30th
January 31st
January 31st



Abe Ortega
Thor Kastanek
Marcos Gutierres

February 12th
February 13th
February 14th

SAFETY NOTE

Because portable power tools are used both in the workplace and at home, the risks associated with them are often taken for granted. Also, unsafe habits acquired from working with the tools at home often creep into the workplace. Remember to always use eye protection and keep all people not involved with the work at a safe distance from the area when using power tools. **THINK SAFETY EVERYDAY!!**

Heartland

Acoustics and Interiors

8672 Concord Center Drive • Englewood, CO 80112



CALENDAR OF EVENTS

Heartland Safety Meeting

Monday, February 4th

6:00 am

Ramset Training
Heartland Warehouse

AWCI National Convention

March 26th - 27th

Las Vegas, NV

INSIDE THIS ISSUE

Project Spotlight

Oz Architecture
Lutheran Imaging Center

Heartland Christmas Party

Heartland Anniversaries

Happy Birthday!

Safety Note

Team Member Spotlight

Stephanie Reilly
Brenda Potthoff

What is a Flex Spending Account?

Project in Progress



CALL FOR COMMENT!

The **Heartland News** staff needs your input to make our newsletter the best it can be. Please send comments and announcements to Sonia.